

WHO IS ON THE COMMISSION?

The FEHC is composed of seven members. All members of the Commission are appointed by the Mayor with the advice and consent of the City Council. Each member serves a three year staggered term.

If you are interested in serving on the FEHC, you may request an application from the Mayor's Office or the Equal Opportunity Office located in Peoria City Hall, 419 Fulton Street.



WHEN DOES THE COMMISSION MEET?

The FEHC meets on the first Thursday of each month in Peoria City Hall, 419 Fulton St, Room 404 at 4:30 P.M. The public is welcome to attend.

WHERE CAN I FIND MORE INFORMATION ABOUT THE COMMISSION?

If you would like more information about the FEHC, please contact:

Equal Opportunity Office

309/494-8530

E-mail: eo@ci.peoria.il.us



FAIR EMPLOYMENT AND HOUSING COMMISSION



PROTECTING YOUR RIGHTS!!

WHAT IS THE FAIR EMPLOYMENT AND HOUSING COMMISSION?

The Fair Employment and Housing Commission (FEHC) is an appointed body established in 1974 to protect the public's welfare with respect to fair employment, housing and public accommodations. The FEHC provides a forum through which citizens may be provided access to equality of treatment and opportunity.

The Commission has the authority to review and monitor the hiring, promotional and employment practices of the City of Peoria.

WHAT IS DISCRIMINATION?

Discrimination includes any difference in treatment because of:

- ♦ Race / Color
- ♦ Religion / Age
- ♦ National Origin / Ancestry

- ♦ Marital Status / Familial Status
- ♦ Gender / Disability
- ♦ Sexual Orientation / Unfavorable Discharge from Military Service

EXAMPLES DISCRIMINATORY TREATMENT

- ♦ An employer asks questions of female applicants which are not asked of males.
- ♦ You are discharged from employment in retaliation for complaining about a discriminatory company practice.
- ♦ A landlord tells you a unit is no longer available when he/she sees that you are disabled.
- ♦ You are unable to rent an apartment in a building because when the manager sees your children he/she tells you it is "for adults only."
- ♦ Because of your race you are denied seating in a restaurant which has available space.

WHO SHOULD FILE A COMPLAINT?

Any person who believes he or she has been discriminated against by an employer with **1 to 14 employees** located within the City of Peoria.

HOW DO I FILE?

If you think you have been discriminated against, contact the City of Peoria Equal Opportunity Office, 419 Fulton St, Room 203, to file a complaint. A complaint must be filed no later than **180 days** after the act of discrimination has occurred.

