



REQUEST FOR COUNCIL ACTION

To: Honorable Mayor and Members of the City Council

From: Scott Moore, City Manager

AGENDA DATE REQUESTED: November 3, 2009

ACTION REQUESTED: PROVIDE FINAL DIRECTION TO STAFF ON CLOSING THE REMAINING FY2010 BUDGET DEFICIT.

BACKGROUND: Since the City Council meeting of July 14, 2009, the Council and Administration have worked together to identify ways to prepare a balanced FY2010 budget in light of troubling economic times. The course since then is marked by certain milestones:

- On August 11, 2009, the City Council reviewed various revenue opportunities and discussed adjustments to funds received by the Peoria Civic Center Authority and Peoria Public Library. Council also approved the creation of a Voluntary Separation Initiative.
- On August 18, 2009, the City Council reviewed a plan that would trim 5% across-the-board from the operating budget, which would have reduced the deficit by \$4.4 million. Council accepted \$3.1 million worth of these proposed cuts and requested that staff return on September 8, 2009 with a plan to reduce the deficit by a total of \$8 million.
- On September 8, 2009, Council reviewed and approved a plan that showed reductions and adjustments that reduced the deficit by \$8.6 million. Council also discussed and approved a number of issues related to the City's debt.
- On October 13, 2009, Council reviewed a plan to completely eliminate the remaining budget deficit by cutting another \$4.1 million from the operating and benefits budget. Within that plan, Council agreed to restore \$1.3 million in cuts to the Fire Department.

Attachment 1 is a six page outline of the \$15,010,451 in budget adjustments or reductions that have been proposed and agreed to through October 13, 2009. Operational cuts to the Fire Department have been included, and then shown as restored by Council action. Similarly, a few cuts in the Public Works Department have also been displayed as restored. This is due to a tentative agreement-in-principle between the City and its crafts and trades' employee groups (approved by the unions, but not yet debated by Council) to forego all wage increases in 2010. Two further additions should be noted:

- In entering actual budget numbers (vs. previously used projected numbers), Public Works identified an additional savings of \$123,857.
- As requested by Council, PAWS has shown operational cuts that equal an additional \$196,381. PAWS had previously shown cuts (on 9/8/09) that equaled \$71,474, which brings their total to \$267,855.

As can be seen on the final page of Attachment 1, with all the proposed reductions, minus the cuts restored in response to Council direction and concession agreements, the new FY2010 budget deficit stands at \$1,291,894.

As of the completion of this request, the Administration was still seeking definitive answers from three remaining bargaining units: AFSCME, IBEW and the Peoria Police Benevolent. If economic concessions from those units materialize, they would likely be used to offset critical loss of personnel within those bargaining units.

The Administration needs direction on addressing two remaining items:

1. **Closing the existing \$1.3 million budget deficit:** Without restoring any further positions, a balance remains due to restoration of Fire Department cuts. At the September 8th and again at the October 13th meetings, Council discussed restructuring 2010 principal payments on various bonds. Doing so would provide the City with a one-time cash cushion of \$1,446,500. Other options include reducing the CIP budget, creating or expanding a revenue source, or drawing from reserves.
2. **Finalize reductions in FTEs:** Attachment 2 outlines the impact of the above budget cuts on the City's workforce (the numbers do not include the Fire Department positions restored by Council on 10/13/09). Without further action from the remaining employee groups or different direction from Council, a total of 78 positions will be eliminated (76 if the agreement with Crafts and Trades is approved). This represents a 9.8% reduction in staffing. Staff will be prepared to further discuss the impact the elimination of these positions may have on City operations. If any concessions are offered by the remaining employee groups prior to the Council meeting, the Administration will prepare an alternate proposal.

The Administration requires this final direction in order to begin preparing layoff notices and to bargain with its employee groups over impact.

FINANCIAL IMPACT: Staff continues to seek feedback in advance of preparing final budget documents. As such, the discussion held under this item has no direct financial impact but is necessary in order to prepare a balanced FY2010 that is responsive to the needs of the City and bound by financial abilities.

NEIGHBORHOOD CONCERNS: Citizens generally want adequate services provided at a reasonable cost.

IMPACT IF APPROVED: Not applicable.

IMPACT IF DENIED: Not applicable.

ALTERNATIVES: None recommended.

EEO CERTIFICATION NUMBER: Not applicable.

RELATIONSHIP TO THE COMPREHENSIVE PLAN: This effort is consistent with 6.A.3: "Address financial issues."

REQUIRED SIGNATURES

Department Director _____
City Manager

Finance Director _____
(Certification of Availability of Funds)

Corporation Counsel _____

City Manager _____

FY2010 Budget Reductions
Running Totals

Action	Plan Date	Department	FTE Reduced	FY2010 Operating Savings	FY2010 Benefit Savings	FY2010 Total Impact	Cuts Restored	FTE Restored
1 IMRF Refunding	Sept. 8	Other		\$150,000	\$0	\$150,000		
2 Library Bond Premium	Sept. 8	Other		\$798,000	\$0	\$798,000		
3 Library Property Tax	Sept. 8	Other		\$400,000	\$0	\$400,000		
4 Civic Center	Sept. 8	Other		\$211,632	\$0	\$211,632		
5 Capital Reductions	Sept. 8	Other		\$1,097,258	\$0	\$1,097,258		
6 VSI Payments	Sept. 8	Other		(\$310,000)	\$0	(\$310,000)		
7 Benefit savings from Exempt Wage Freeze	Sept. 8	Other		\$0	\$0	\$46,527		
8 Reduce Band expenses by 10%	Sept. 8	Band		\$9,500	\$0	\$9,500		
9 Salary Savings	Sept. 8	Clerk		\$7,199	\$0	\$7,199		
10 Reducing City Code line item	Sept. 8	Clerk		\$1,500	\$0	\$1,500		
11 Reducing temporary help	Sept. 8	Clerk		\$2,000	\$0	\$2,000		
12 Reducing postage	Sept. 8	Clerk		\$2,000	\$0	\$2,000		
13 Additional savings in contractual	Sept. 8	Clerk		\$1,220	\$0	\$1,220		
14 Additional savings in supplies	Sept. 8	Clerk		\$189	\$0	\$189		
15 Wage Freeze for Exempt Employees	Sept. 8	CMO		\$15,259	\$0	\$15,259		
16 Reduce booklet and pamphlet printing	Sept. 8	CMO		\$6,500	\$0	\$6,500		
17 Reduce special events funding	Sept. 8	CMO		\$9,000	\$0	\$9,000		
18 Reduce copying	Sept. 8	CMO		\$500	\$0	\$500		
19 Wage Freeze for Exempt Employees	Sept. 8	Council		\$2,131	\$0	\$2,131		
20 Food	Sept. 8	Council		\$6,500	\$0	\$6,500		
21 Travel	Sept. 8	Council		\$3,500	\$0	\$3,500		
22 Awards/Gifts	Sept. 8	Council		\$2,207	\$0	\$2,207		
23 Contract/Other	Sept. 8	Council		\$1,500	\$0	\$1,500		
24 Contract/Professional services	Sept. 8	Council		\$500	\$0	\$500		
25 Leave ECT position vacant	Sept. 8	ECC	1	\$30,804	\$23,713	\$54,517		
26 Leave ECT position vacant	Sept. 8	ECC	1	\$51,854	\$28,454	\$80,308		
27 Exempt Employee Wage Freeze	Sept. 8	ECC		\$17,267	\$0	\$17,267		
28 VSI Longevity Savings	Sept. 8	ECC		\$4,148	\$0	\$4,148		
29 ES Tower Rental	Sept. 8	ECC		\$100	\$0	\$100		
30 ES Tools	Sept. 8	ECC		\$530	\$0	\$530		
31 ES Training Expense	Sept. 8	ECC		\$1,200	\$0	\$1,200		
32 ES Uniform	Sept. 8	ECC		\$250	\$0	\$250		
33 ES Copy Machine Maintenance	Sept. 8	ECC		\$1,215	\$0	\$1,215		
34 ES Tower Maintenance	Sept. 8	ECC		\$2,500	\$0	\$2,500		
35 ES Postage & Mailing	Sept. 8	ECC		\$700	\$0	\$700		
36 ES Communications Supplies	Sept. 8	ECC		\$20,384	\$0	\$20,384		
37 ES Outdoor Warning System Maintenance	Sept. 8	ECC		\$1,500	\$0	\$1,500		
38 ES Overtime	Sept. 8	ECC		\$4,000	\$0	\$4,000		
39 ES Temporary Employee Reduction	Sept. 8	ECC		\$20,000	\$0	\$20,000		
40 ECC CodeRed reimbursement from ILEAS	Sept. 8	ECC		\$6,000	\$0	\$6,000		
41 ECC Association Dues	Sept. 8	ECC		\$300	\$0	\$300		
42 ECC Books	Sept. 8	ECC		\$806	\$0	\$806		
43 ECC Journals	Sept. 8	ECC		\$81	\$0	\$81		
44 ECC Postage & Mailing	Sept. 8	ECC		\$500	\$0	\$500		
45 ECC Copy Paper	Sept. 8	ECC		\$540	\$0	\$540		
46 ECC Training Material	Sept. 8	ECC		\$1,406	\$0	\$1,406		
47 ECC Training	Sept. 8	ECC		\$4,500	\$0	\$4,500		
48 ECC Training & Travel	Sept. 8	ECC		\$6,649	\$0	\$6,649		
49 ECC ECT Overtime Pay	Sept. 8	ECC		\$15,000	\$0	\$15,000		
50 Exempt Employee Wage Freeze	Sept. 8	ED		\$9,995	\$0	\$9,995		
51 Freeze Contractual & Supply line items at 2009 levels	Sept. 8	ED		\$23,438	\$0	\$23,438		
52 Consulting Line Item	Sept. 8	ED		\$10,000	\$0	\$10,000		

**FY2010 Budget Reductions
Running Totals**

Action	Plan Date	Department	FTE Reduced	FY2010 Operating Savings	FY2010 Benefit Savings	FY2010 Total Impact	Cuts Restored	FTE Restored
53 Further Reduction of Contractual and Supplies	Sept. 8	ED		\$53,631	\$0	\$53,631		
54 EDC Contract	Sept. 8	ED		\$10,000	\$0	\$10,000		
55 Exempt Employee Wage Freeze	Sept. 8	EEO		\$4,373	\$0	\$4,373		
56 Employment Online Research Service	Sept. 8	EEO		\$2,563	\$0	\$2,563		
57 Reductions to training and travel	Sept. 8	EEO		\$2,053	\$0	\$2,053		
58 Intl Assoc. Official Human Rights Agencies Membership Dues	Sept. 8	EEO		\$250	\$0	\$250		
59 ECHO Trade Fair Booth	Sept. 8	EEO		\$160	\$0	\$160		
60 Fair Housing Conference	Sept. 8	EEO		\$120	\$0	\$120		
61 Small Business Competition Enhancement Initiative*	Sept. 8	EEO		\$7,396	\$0	\$7,396		
62 Eliminate Admin 1	Sept. 8	Finance	1	\$39,200	\$25,604	\$64,804		
63 Wage Freeze for Exempt Employees	Sept. 8	Finance		\$25,183	\$0	\$25,183		
64 VSI Longevity Savings	Sept. 8	Finance		\$1,578	\$0	\$1,578		
65 Vacant Fiscal Tech 1 - A/R - Longevity	Sept. 8	Finance		\$1,802	\$0	\$1,802		
66 Overtime - Admin IV	Sept. 8	Finance		\$524	\$0	\$524		
67 Overtime - Fiscal Tech I - A/P	Sept. 8	Finance		\$105	\$0	\$105		
68 Office Equipment	Sept. 8	Finance		\$1,022	\$0	\$1,022		
69 Training - Purchasing	Sept. 8	Finance		\$3,000	\$0	\$3,000		
70 Vacant Fiscal Tech 1 - A/R - Fiscal Tech I Increase	Sept. 8	Finance		\$1,311	\$0	\$1,311		
71 Leave 4 Firefighter positions vacant	Sept. 8	Fire	4	\$177,227	\$69,674	\$246,901		
72 Leave 2 Firefighter positions vacant	Sept. 8	Fire	2	\$88,614	\$34,837	\$123,451		
73 Leave Admin. IV position vacant	Sept. 8	Fire	1	\$67,850	\$32,056	\$99,906		
74 Eliminate Admin II	Sept. 8	Fire	1	\$42,994	\$26,458	\$69,452		
75 Exempt Employee Wage Freeze	Sept. 8	Fire		\$20,395	\$0	\$20,395		
76 Local 50 wage freeze	Sept. 8	Fire		\$570,000	\$51,764	\$621,764		
77 VSI Longevity Savings	Sept. 8	Fire		\$70,343	\$0	\$70,343		
78 Miscellaneous Budget Reductions*	Sept. 8	Fire		\$166,256	\$0	\$166,256		
79 Validation Studies - Fire and Police Agility Tests	Sept. 8	FPC		\$45,000	\$0	\$45,000		
80 Medical Services - Police New Hires	Sept. 8	FPC		\$10,200	\$0	\$10,200		
81 Pyschologicals - Police New Hires	Sept. 8	FPC		\$3,600	\$0	\$3,600		
82 Polygraphs - Police New Hires	Sept. 8	FPC		\$1,900	\$0	\$1,900		
83 Addition: Fire Capt/Haz Mat exam materials	Sept. 8	FPC		(\$10,000)	\$0	(\$10,000)		
84 Wage Freeze for Exempt Employees	Sept. 8	HR		\$15,478	\$0	\$15,478		
85 3 months HR Director Salary	Sept. 8	HR		\$30,125	\$0	\$30,125		
86 Training classes	Sept. 8	HR		\$10,000	\$0	\$10,000		
87 Food for training	Sept. 8	HR		\$1,225	\$0	\$1,225		
88 Copying for training	Sept. 8	HR		\$1,500	\$0	\$1,500		
89 3 months HR Director cell phone	Sept. 8	HR		\$195	\$0	\$195		
90 AFSCME Drug screening	Sept. 8	HR		\$1,000	\$0	\$1,000		
91 Certificate of Insurance tracking	Sept. 8	HR		\$8,000	\$0	\$8,000		
92 Journals-Periodicals	Sept. 8	HR		\$1,281	\$0	\$1,281		
93 Consolidate Code & Building Inspections front desk	Sept. 8	Inspections	1	\$46,431	\$27,232	\$73,663		
94 Eliminate Admin Spec II (Code)	Sept. 8	Inspections	1	\$42,994	\$26,458	\$69,452		
95 Eliminate Building Inspector (BI)	Sept. 8	Inspections	1	\$69,888	\$32,515	\$102,403		
96 Exempt Employee Wage Freeze	Sept. 8	Inspections		\$14,013	\$0	\$14,013		
97 VSI Longevity Savings	Sept. 8	Inspections		\$13,219	\$0	\$13,219		
98 Eliminate Temporary (BI)	Sept. 8	Inspections		\$17,000	\$0	\$17,000		
99 Eliminate Overtime (BI)	Sept. 8	Inspections		\$5,300	\$0	\$5,300		
100 Eliminate Temporary (CE)	Sept. 8	Inspections		\$67,500	\$0	\$67,500		
101 Eliminate Overtime (CE)	Sept. 8	Inspections		\$11,600	\$0	\$11,600		
102 Reduce Training Budget (Code)	Sept. 8	Inspections		\$1,000	\$0	\$1,000		
103 Salary Savings: New Plumbing Inspector	Sept. 8	Inspections		\$22,818	\$0	\$22,818		
104 Salary Savings: New Code Enf Supervisor (6 months vacant)	Sept. 8	Inspections		\$48,034	\$0	\$48,034		

FY2010 Budget Reductions

Running Totals

Action	Plan Date	Department	FTE Reduced	FY2010 Operating Savings	FY2010 Benefit Savings	FY2010 Total Impact	Cuts Restored	FTE Restored
105 Wage Freeze for Exempt Employees	Sept. 8	IS		\$14,498	\$0	\$14,498		
106 T-1 Cost Reductions thru Contract Negotiations	Sept. 8	IS		\$12,000	\$0	\$12,000		
107 Journals/Periodicals	Sept. 8	IS		\$200	\$0	\$200		
108 Professional Dues	Sept. 8	IS		\$400	\$0	\$400		
109 Windows Update Software Maintenance	Sept. 8	IS		\$2,000	\$0	\$2,000		
110 Symantec Ghost Software Maintenance	Sept. 8	IS		\$2,000	\$0	\$2,000		
111 Help Sequel Software Maintenance	Sept. 8	IS		\$4,400	\$0	\$4,400		
112 AVAYA PBX / Phone Annual Maintenance	Sept. 8	IS		\$10,000	\$0	\$10,000		
113 Training	Sept. 8	IS		\$10,000	\$0	\$10,000		
114 Website Enhancements/Video Server	Sept. 8	IS		\$11,500	\$0	\$11,500		
115 Wage Freeze for Exempt Employees	Sept. 8	Legal		\$17,500	\$0	\$17,500		
116 Reduce Temporary Help	Sept. 8	Legal		\$8,000	\$0	\$8,000		
117 Travel & Training	Sept. 8	Legal		\$2,000	\$0	\$2,000		
118 Research Expense	Sept. 8	Legal		\$1,000	\$0	\$1,000		
119 Witness Expense	Sept. 8	Legal		\$2,000	\$0	\$2,000		
120 Serving Summons	Sept. 8	Legal		\$3,000	\$0	\$3,000		
121 Postage	Sept. 8	Legal		\$1,000	\$0	\$1,000		
122 Cellphone Expense	Sept. 8	Legal		\$1,000	\$0	\$1,000		
123 Reduce Recording Fees	Sept. 8	Legal		\$3,000	\$0	\$3,000		
124 Eliminate Administrative Specialist I (PAWS)	Sept. 8	PAWS (Insp)	1	\$37,544	\$25,231	\$62,775		
125 Eliminate Temporary (PAWS)	Sept. 8	PAWS (Insp)		\$7,100	\$1,599	\$8,699		
126 Eliminate 1 part time position	Sept. 8	PGM	1	\$26,222	\$5,905	\$32,127		
127 Exempt Employee Wage Freeze	Sept. 8	PGM		\$5,369	\$0	\$5,369		
128 Reduce Neighborhood Clean-Ups Budget	Sept. 8	PGM		\$38,125	\$0	\$38,125		
129 Reduce Litter Campaign Budget	Sept. 8	PGM		\$10,000	\$0	\$10,000		
130 Eliminate funds available for LDC code changes	Sept. 8	PGM		\$11,000	\$0	\$11,000		
131 Reduce training	Sept. 8	PGM		\$2,467	\$0	\$2,467		
132 Reduce overtime by 50%	Sept. 8	PGM		\$11,000	\$0	\$11,000		
133 Have all Commission packets e-mailed	Sept. 8	PGM		\$1,498	\$0	\$1,498		
134 Reduce computers and software	Sept. 8	PGM		\$1,308	\$0	\$1,308		
135 Reduce Street Crimes Unit to 12, hold 4 positions open	Sept. 8	Police	4	\$300,616	\$71,463	\$372,079		
136 Hold open 4 officers positions from specialty units	Sept. 8	Police	4	\$225,154	\$70,369	\$295,523		
137 Withdraw officer from JTTF and hold one position open	Sept. 8	Police	1	\$50,000	\$17,501	\$67,501		
138 Withdraw from MEG and hold one position open	Sept. 8	Police	1	\$68,000	\$17,762	\$85,762		
139 Hold open 1 records position	Sept. 8	Police	1	\$32,000	\$23,982	\$55,982		
140 Hold open Community Services Officer position	Sept. 8	Police	1	\$50,000	\$17,501	\$67,501		
141 Hold open one NEAT Officer position	Sept. 8	Police	1	\$50,000	\$17,501	\$67,501		
142 Hold open 1 sergeant position	Sept. 8	Police	1	\$84,736	\$18,005	\$102,741		
143 Hold 1 civilian (exempt) position open	Sept. 8	Police	1	\$62,031	\$30,745	\$92,776		
144 Hold 1 Admin I position open	Sept. 8	Police	1	\$42,614	\$26,373	\$68,987		
145 Eliminate 1 parking enforcement position	Sept. 8	Police	1	\$42,000	\$26,234	\$68,234		
146 Hold open (1) Lieutenant position	Sept. 8	Police	1	\$90,000	\$18,081	\$108,081		
147 Hold open (1) Sergeant position	Sept. 8	Police	1	\$78,000	\$17,907	\$95,907		
148 Hold open Command Position	Sept. 8	Police	1	\$115,849	\$18,456	\$134,305		
149 Exempt Employee Wage Freeze	Sept. 8	Police		\$23,000	\$0	\$23,000		
150 Elimination of arrest booking fees	Sept. 8	Police		\$145,140	\$0	\$145,140		
151 Eliminate Overtime for report writing - minor offenses	Sept. 8	Police		\$30,000	\$0	\$30,000		
152 Reduce Shift Strength by one officer	Sept. 8	Police		\$250,000	\$0	\$250,000		
153 Miscellaneous reductions	Sept. 8	Police		\$21,000	\$0	\$21,000		
154 Reduction in contractual cleaning fees for all Police buildings	Sept. 8	Police		\$10,000	\$0	\$10,000		
155 Eliminate Police Week Banquet	Sept. 8	Police		\$4,246	\$0	\$4,246		
156 Reduction in Ammo Supply	Sept. 8	Police		\$2,134	\$0	\$2,134		

FY2010 Budget Reductions
Running Totals

Action	Plan Date	Department	FTE Reduced	FY2010 Operating Savings	FY2010 Benefit Savings	FY2010 Total Impact	Cuts Restored	FTE Restored
157 Reduction in Uniform Purchases	Sept. 8	Police		\$90,000	\$0	\$90,000		
158 Reduce CORE Training from 40 hrs to 24	Sept. 8	Police		\$36,000	\$0	\$36,000		
159 Reduce budget for training & out of town conferences	Sept. 8	Police		\$53,000	\$0	\$53,000		
160 Reduction in Confidential Inv. Fund	Sept. 8	Police		\$10,000	\$0	\$10,000		
161 Reduction in Specialty Unit Overtime	Sept. 8	Police		\$55,000	\$0	\$55,000		
162 Reduce Saturation Patrols by 50%	Sept. 8	Police		\$50,000	\$0	\$50,000		
163 Eliminate 4 Maintenance Workers I Positions	Sept. 8	PW	4	\$222,512	\$117,214	\$339,726		
164 Eliminate Parts Technician	Sept. 8	PW	1	\$34,902	\$24,636	\$59,538		
165 Eliminate Work Coordinator	Sept. 8	PW	1	\$46,375	\$27,220	\$73,595		
166 Keep Maintenance Worker I Position Vacant	Sept. 8	PW	1	\$50,024	\$28,041	\$78,065	\$78,065	1
167 Exempt Employee Wage Freeze	Sept. 8	PW		\$25,325	\$0	\$25,325		
168 Garbage Contract savings	Sept. 8	PW		\$310,428	\$0	\$310,428		
169 Eliminate 1/2 seal Coat Program for 2010*	Sept. 8	PW		\$430,930	\$273,570	\$704,500		
170 Eliminate 2nd half of Seal Coat Program*	Sept. 8	PW		\$430,930	\$273,570	\$704,500		
171 Reduce Travel Training for 2010	Sept. 8	PW		\$20,000	\$0	\$20,000		
172 Reduce Park District Contracts for 2010 (approx. 5%)	Sept. 8	PW		\$54,000	\$0	\$54,000		
173 Transfer funds from Landfill to cover City costs	Sept. 8	PW		\$50,000	\$0	\$50,000		
174 Reduce Custodian Service Contract	Sept. 8	PW		\$17,000	\$0	\$17,000		
175 Assign part of Erosion Engineer to Sewer Fund (40%)	Sept. 8	PW		\$37,560	\$0	\$37,560		
176 Offset salaries in PW from EECBG (project mgmt) *	Sept. 8	PW		\$37,440	\$0	\$37,440		
177 Offset salaries from EECBG (admin)*	Sept. 8	PW		\$100,860	\$0	\$100,860		
178 Misc. Line Item Adjustments for PW	Sept. 8	PW		\$120,000	\$0	\$120,000		
179 Sale of Surplus Equipment*	Sept. 8	PW		\$75,200	\$0	\$75,200		
180 Eliminate Crew Chief Positions for 2010	Sept. 8	PW		\$10,000	\$0	\$10,000		
181 Wage Freeze for Exempt Employees	Sept. 8	Treasurer		\$4,300	\$0	\$4,300		
Subtotals			43	\$8,896,448	\$1,547,630	\$10,490,606	\$78,065	1

**FY2010 Budget Reductions
Running Totals**

Action	Plan Date	Department	FTE Reduced	FY2010 Operating Savings	FY2010 Benefit Savings	FY2010 Total Impact	Cuts Restored	FTE Restored
182 Community Newsletter	Oct. 13	CMO		\$15,000	\$0	\$15,000		
183 City Services Directory	Oct. 13	CMO		\$2,605	\$0	\$2,605		
184 Cancel Legislative Breakfast	Oct. 13	CMO		\$1,604	\$0	\$1,604		
185 Reduce training and travel budget.	Oct. 13	CMO		\$8,530	\$0	\$8,530		
186 Reduce postage account	Oct. 13	CMO		\$5,000	\$0	\$5,000		
187 PeoriaCARES Language Line	Oct. 13	CMO		\$500	\$0	\$500		
188 Reduce PeoriaCARES printing budget.	Oct. 13	CMO		\$500	\$0	\$500		
189 Eliminate 6 Sigma stationery and supplies.	Oct. 13	CMO		\$272	\$0	\$272		
190 Eliminate 2 ECC Communicators	Oct. 13	ECC	2	\$64,696	\$48,122	\$112,818		
191 Eliminate 1 ECC Supervisor	Oct. 13	ECC	1	\$60,533	\$30,408	\$90,941		
192 Eliminate Economic Development Director	Oct. 13	ED	1	\$100,329	\$39,370	\$139,699		
193 Difference between personnel services (projected vs. actual).	Oct. 13	Finance		\$29,400	\$0	\$29,400		
194 Reduce training budget.	Oct. 13	Finance		\$3,000	\$0	\$3,000		
195 Eliminate reclassification of 2 positions (Accounts Receivable).	Oct. 13	Finance		\$5,121	\$0	\$5,121		
196 Eliminate reclassification (Capital Budget Coordinator).	Oct. 13	Finance		\$3,248	\$0	\$3,248		
197 Eliminate reclassification (Payroll Supervisor).	Oct. 13	Finance		\$3,159	\$0	\$3,159		
198 Special project compensation for annual audit.	Oct. 13	Finance		\$2,250	\$0	\$2,250		
199 Eliminate 1 Accountant	Oct. 13	Finance	1	\$51,573	\$28,390	\$79,963		
200 Eliminate one Fire machine from service.	Oct. 13	Fire	11	\$700,000	\$194,686	\$894,686	\$894,686	11
201 Eliminate 3 Fire Inspector positions.	Oct. 13	Fire	3	\$248,424	\$53,930	\$302,354	\$302,354	3
202 Eliminate Fire Training Supervisor.	Oct. 13	Fire	1	\$82,808	\$17,977	\$100,785	\$100,785	1
203 Reduce uniform allowance.	Oct. 13	Fire		\$3,850	\$0	\$3,850		
204 Reduce Training Budget	Oct. 13	HR		\$12,851	\$0	\$12,851		
205 Reduce Recruiting Budget	Oct. 13	HR		\$8,325	\$0	\$8,325		
206 Reducing Funds for Hiring Physicals and Assessments	Oct. 13	HR		\$2,500	\$0	\$2,500		
207 Eliminate 1 Code Enforcement Inspector	Oct. 13	Inspections	1	\$57,537	\$29,733	\$87,270		
208 Reduce contractual database programming.	Oct. 13	IS		\$5,000	\$0	\$5,000		
209 Reduce training budget.	Oct. 13	IS		\$5,000	\$0	\$5,000		
210 Eliminate Public Safety Coordinator.	Oct. 13	IS	1	\$62,335	\$30,814	\$93,149		
211 Eliminate Network Specialist.	Oct. 13	IS	1	\$48,298	\$27,653	\$75,951		
212 Eliminate Computer Operator.	Oct. 13	IS	1	\$35,755	\$24,828	\$60,583		
213 Reduce training, dues and research budgets.	Oct. 13	Legal		\$5,000	\$0	\$5,000		
214 Eliminated Hearing Officer	Oct. 13	Legal		\$18,000	\$0	\$18,000		
215 Eliminate Legal Administration Coordinator.	Oct. 13	Legal	1	\$46,538	\$27,256	\$73,794		
216 Eliminate Animal Control Officer	Oct. 13	PAWS (Insp)	1	\$34,360	\$24,514	\$58,874		
217 Eliminate Animal Control Officer	Oct. 13	PAWS (Insp)	1	\$46,362	\$27,217	\$73,579		
218 Eliminate Kennel Technician (PT)	Oct. 13	PAWS (Insp)	1	\$13,807	\$3,109	\$16,916		
219 Eliminate Kennel Technician (PT)	Oct. 13	PAWS (Insp)	1	\$13,807	\$3,109	\$16,916		
220 Reduce Vehicle Main/Fleet Recap	Oct. 13	PAWS (Insp)		\$30,096	\$0	\$30,096		
221 Limit purchase of planning reference materials.	Oct. 13	PGM		\$195	\$0	\$195		
222 Reduce funds for creation and printing of maps	Oct. 13	PGM		\$4,643	\$0	\$4,643		
223 Eliminate court reporting	Oct. 13	PGM		\$1,661	\$0	\$1,661		
224 Transfer Harrison School Project funding.	Oct. 13	PGM		\$15,000	\$0	\$15,000		
225 Eliminate 9 Officers from Patrol	Oct. 13	Police	9	\$450,000	\$157,509	\$607,509		
226 Eliminate 5th Shift in Detective Bureau	Oct. 13	Police	2	\$100,000	\$35,002	\$135,002		
227 Eliminate 3rd Shift in Information Office	Oct. 13	Police	2	\$68,317	\$48,937	\$117,254		

FY2010 Budget Reductions
Running Totals

Action	Plan Date	Department	FTE Reduced	FY2010 Operating Savings	FY2010 Benefit Savings	FY2010 Total Impact	Cuts Restored	FTE Restored
228 Eliminate 2 Officers from Street Crimes	Oct. 13	Police	2	\$100,000	\$35,002	\$135,002		
229 Eliminate 1 Juvenile Detective	Oct. 13	Police	1	\$50,000	\$17,501	\$67,501		
230 Eliminate Gang Intelligence Unit	Oct. 13	Police	1	\$50,000	\$17,501	\$67,501		
231 Eliminate 1 K-9 Officer	Oct. 13	Police	1	\$50,000	\$17,501	\$67,501		
232 Combine Asset Forfeiture and Liquor Investigator	Oct. 13	Police	1	\$50,000	\$17,501	\$67,501		
233 Eliminate Records Manager	Oct. 13	Police	1	\$91,463	\$18,102	\$109,565		
234 Additional savings identified by Public Works	Oct. 13	PW		\$123,857	\$0	\$123,857		
235 Seasonal layoff of 6 Street Workers	Oct. 13	PW		\$172,240	\$38,788	\$211,028	\$211,028	*
236 Eliminate 1 mechanic.	Oct. 13	PW	1	\$55,537	\$29,283	\$84,820	\$84,820	1
237 Seasonal layoff of 2 traffic painters	Oct. 13	PW		\$36,065	\$8,122	\$44,187	\$44,187	*
238 Seasonal layoff of 6 Street Workers	Oct. 13	PW		\$172,240	\$38,788	\$211,028	\$211,028	*
Subtotals			50	\$3,429,191	\$1,090,654	\$4,519,845	\$1,852,739	16
GRAND TOTAL			93	\$12,325,639	\$2,638,284	\$15,010,451	\$1,930,804	17

Total FTE Eliminated as of 10/13/2009

76

Projected 2010 Budget Deficit as of 10/12/09

\$14,487,541

Total Reductions and Adjustments Identified as of 10/13/2009

\$15,010,451

Cuts Restored

\$1,930,804

Total Reductions and Adjustments Identified as of 11/3/2009

\$13,079,647

Projected 2010 Budget Deficit as of 11/3/2009

\$1,407,894

Other Possibilities

Crafts and Trades Concessions	\$116,000
IBEW Concessions	\$0
Police Benevolent Association Concessions	\$0
AFSCME Concessions	\$0
Reduction in CIP Budget	\$0
Debt Refinancing	\$0
Revenue Source	\$0
Revenue Source	\$0

Subtotal

\$116,000

New Budget Gap

\$1,291,894

* Craft and Trade Concessions

** 10/13 Council Direction

Personnel Based Budget Reductions

Reduction Area	Sum of FY2010 Savings	Notes
Sept. 8	\$6,412,309.61	
AFSCME	\$1,035,742.44	15 FTE Eliminated
Crafts	\$417,791.11	5 FTE Eliminated*
Exempt	\$227,081.19	2 FTE Eliminated
Local 50	\$379,817.30	6 FTE Eliminated
PPBA	\$1,262,595.34	15 FTE Eliminated
Longevity	\$91,089.97	Savings from VSI
Other	\$102,287.54	Salary savings from VSI, other vacancies
Overtime	\$474,129.00	Steps to reduce overtime, standby pay
Temporaries	\$1,532,198.92	Cancel seal coating, no temps in Inspections
Wage Freeze	\$889,576.79	Exempt and Local 50 wage freeze
Oct. 13	\$2,884,602.04	
AFSCME	\$661,175.95	12 FTE Eliminated
Crafts	\$551,063.67	1 FTE Eliminated; Seasonal layoff of 2 painters, 6 maintenace workers**
Exempt	\$524,845.42	5 FTE Eliminated
PPBA	\$1,147,517.00	17 FTE Eliminated
Grand Total	\$9,296,911.65	78 FTE Eliminated

* 1 position restored (at least thru 5/31/10) with Crafts and Trades Agreement

** All positions to be restored (at least thru 5/31/10) with Crafts and Trades Agreement

Personnel Cuts	\$ 9,296,911.65
Total	\$ 13,585,228.41
% from Personnel	68.4%

Cuts from FTE Elimination	\$ 6,829,393.65
Total	\$ 13,585,228.41
% from Personnel	50.3%

Department	FY2009 Authorized Strength	FTEs on 10/9/09	Sept 8 Reductions	Oct 13 Reductions	Subtotal	Possible FY2010 Authorized Strength	% Reduction
Council	1	1	0	0	0	1	0%
City Clerk	4	4	0	0	0	4	0%
City Manager	5	5	0	0	0	5	0%
Equal Opportunity	2	2	0	0	0	2	0%
Treasurer	6	6	0	0	0	6	0%
Finance	19	18	1	1	2	17	11%
Legal	8	8	0	1	1	7	13%
Human Resources	6	5	0	0	0	6	0%
Information Systems	18	18	0	3	3	15	17%
Economic Development	5	5	0	1	1	4	20%
Planning and Growth	19	19	1	0	1	18	5%
Inspections	50	50	4	5	9	41	18%
Police	290	283	20	20	40	250	14%
Fire	216	208	8	0	8	208	4%
Public Works	105	104	7	1	8	97	8%
Emergency Comm.	40	39	2	3	5	35	13%
Totals	794	775	43	35	78	716*	10%

* 718 if 2 FTE in Public Works are restored thru Crafts and Trades Concessions

Layoffs and Unfilled Vacancies

	Sept. 8	Oct. 13*	Totals	Reinstated by Concessions**	Possible Total
Positions Eliminated	43	35	78	-2	76
Vacant Prior to VSI?	16	0	16	0	16
Vacant due to VSI or later resignation?	19	2	21	0	21
Actual Layoffs	8	33	41	-2	39
 FY2009 Authorized FTE	794				
FTE Eliminated to Date*	78				
Potentially restored thru concessions	2				
Staff Recommended FY2010 FTE	718				

* Accounts for PFD reductions restored by Council.

** If agreed to by Council: 2 from Crafts & Trades

Position	Department	Plan Date	Vacant prior to VSI?	VSI Vacancy or Resignation?	Actual Layoff?
Maint.Worker I	Public Works	Sept. 8	Y	N	N
Maint.Worker I	Public Works	Sept. 8	N	Y	N
Maint.Worker I	Public Works	Sept. 8	N	Y	N
Maint.Worker I	Public Works	Sept. 8	N	Y	N
Maint.Worker I (Restored by Concession)	Public Works	Sept. 8	N	N	Y
Parts Technician	Public Works	Sept. 8	N	N	Y
Work Coordinator	Public Works	Sept. 8	N	N	Y
Telecommunicator	ECC	Sept. 8	Y	N	N
Telecommunicator	ECC	Sept. 8	N	Y	N
Planning Position	Planning	Sept. 8	N	N	Y
Admin Position	Finance	Sept. 8	N	N	Y
Admin Spec. I	Insp (PAWS)	Sept. 8	N	Y	N
Permit Tech	Insp (BI)	Sept. 8	N	N	Y
Admin Spec. II	Insp (Code)	Sept. 8	N	Y	N
Building Inspector	Insp	Sept. 8	N	Y	N
Officer	Police	Sept. 8	Y	N	N
Officer	Police	Sept. 8	Y	N	N
Officer	Police	Sept. 8	Y	N	N
Officer	Police	Sept. 8	Y	N	N
Officer	Police	Sept. 8	Y	N	N
Officer	Police	Sept. 8	Y	N	N
Records Tech	Police	Sept. 8	N	Y	N
Parking Enforcement	Police	Sept. 8	N	N	Y
Officer	Police	Sept. 8	Y	N	N
Officer	Police	Sept. 8	N	Y	N
Officer	Police	Sept. 8	N	Y	N
Officer	Police	Sept. 8	N	Y	N
Sergeant	Police	Sept. 8	N	Y	N
Civilian	Police	Sept. 8	N	Y	N
Civilian	Police	Sept. 8	N	N	Y
Officer	Police	Sept. 8	N	Y	N
Officer	Police	Sept. 8	N	Y	N
Lieutenant	Police	Sept. 8	N	Y	N
Assistant Chief	Police	Sept. 8	N	Y	N
Sergeant	Police	Sept. 8	N	Y	N

Position	Department	Plan Date	Vacant prior to VSI?	VSI Vacancy or Resignation?	Actual Layoff?
Admin IV	Fire	Sept. 8	Y	N	N
Admin II	Fire	Sept. 8	N	Y	N
Firefighter	Fire	Sept. 8	Y	N	N
Firefighter	Fire	Sept. 8	Y	N	N
Firefighter	Fire	Sept. 8	Y	N	N
Firefighter	Fire	Sept. 8	Y	N	N
Firefighter	Fire	Sept. 8	Y	N	N
Firefighter	Fire	Sept. 8	Y	N	N
Subtotals			16	19	8

Position	Department	Plan Date	Vacant prior to VSI?	VSI Vacancy or Resignation?	Actual Layoff?
Inspector	Insp (Code)	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Officer	Police	Oct. 13	N	N	Y
Info Tech	Police	Oct. 13	N	N	Y
Info Tech	Police	Oct. 13	N	N	Y
Records Manager	Police	Oct. 13	N	N	Y
Legal Administrative Coordinator	Legal	Oct. 13	N	N	Y
ED Director	Eco Dev	Oct. 13	N	Y	N
Telecommunicator	ECC	Oct. 13	N	Y	N
Telecommunicator	ECC	Oct. 13	N	N	Y
911 Supervisor	ECC	Oct. 13	N	N	Y
Public Safety Coordinator	IS	Oct. 13	N	N	Y
Network Specialist	IS	Oct. 13	N	N	Y
Computer Operator	IS	Oct. 13	N	N	Y
Accountant	Finance	Oct. 13	N	N	Y
Mechanic (Restored by Concession)	PW	Oct. 13	N	N	Y
Animal Control Officer	Insp (PAWS)	Oct. 13	N	N	Y
Animal Control Officer	Insp (PAWS)	Oct. 13	N	N	Y
Part-Time Kennel Tech	Insp (PAWS)	Oct. 13	N	N	Y
Part-Time Kennel Tech	Insp (PAWS)	Oct. 13	N	N	Y
Subtotals			0	2	33

Totals			16	21	41*
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* 39 if 2 positions in Public Works restored by Crafts and Trades concession