

Comparable Illinois Cities
Recent and Current Budget Situations

City:	Bloomington	Champaign	Decatur	Joliet	Normal	Springfield
Population:	70,970	73,685	77,047	142,702	50,681	116,482
Budget Calendar:	May 1 - April 30	July 1 - June 30	May 1 - April 30	Jan 1 - Dec 31	April 1 - March 31	March 1 - Feb 28
Total Budget:	\$77M	\$100M	\$139M	\$175M	\$97M	\$117M
Projected Deficit/Closed Gap:	\$4.7M	\$2-3M	\$3.1M	\$6.1M	\$2-3M	"Multi-Million"

Solutions Under Consideration

Layoffs:		No	Yes	Yes	No	Yes
Early Retirement:		No	Yes	Yes	No	No
Wage Adjustments:		No	No	Yes	No	No
Attrition:		Yes	Yes	Yes	Yes	Yes
Program Cuts:		Yes	Yes	Yes	Yes	Yes
Property Tax Increase:		No	No	Yes	No	No
Other Tax/Fees Increase:	Yes	Yes	No	Yes	Yes	Yes
Notes:	Increased package liquor tax to 4%, increased garbage fee, increased sales tax by .25%,	Counted anticipated retirements as costs savings in out years; cut \$6M over three years. \$1M in new fees, \$1M in re-allocation from other accounts; \$4M in program cuts.	Offered Voluntary Separation Program; eliminated vacant positions; interfund transfers; reduced capital.	Proposing significant personnel cuts (52 total; 16 in Fire); also considering increaseing property taxes by 25%, sewer rates by 30% and MFT by 1%.	Recent increases in garbage fee, ambulance bills, park/rec fees, police fines, water rates. Are seeing a continued decline in new budget - all departments identifying 2% cut.	Increase sales tax by .25; eliminated 2 fire and 2 police positions in for FY2010, closed two library branches, streamlined services.

Results of Survey Conducted by St. Charles in November 2008

City	Layoffs	Separation Incentive	Reduction thru Attrition	Other
Addison			Yes	
Arlington Heights			Yes	
Barrington	"some" in late 2008; some reduction from f/t to p/t			Outsourced payroll; closed Police records from 11p-7a
Batavia	7 FTE by 6/1/09	Working on package; some medical payments	Yes	
<i>Solutions Under Consideration</i>				
Bolingbrook			Yes	Yes
Dekalb		Offered \$6K payment as incentive (5 took it).	Yes	
Elgin	16 FTE in Nov 2008	Offered ERI to IMRF, may offer to unions	Yes	
Elmhurst			Yes	
Evanston		Offered ERI	Yes	
Fox Lake			Yes	
Glen Ellyn		Offered ERI in 2006	Yes	
Highland Park			Yes	
Joliet		Investigating options.	Yes	
Lake in the Hills	1 FTE in Dec 2008		Yes	
Morton Grove			Yes	
Naperville	"may occur"	Offered 4 wks pay, COBRA and EAP (?) if employee leaves before 6/30/09	Yes	Allowed employees to take up to 3 weeks unpaid vacation -- tried to equal 2080 hours.
Oak Park	"most likely"			
Park Ridge		Offered IMRF ERI in 2007; also offering 2 years of medical coverage	Yes	
Plainfield		ERI for 5 employees	Yes	
Schaumburg			Yes	
Wauconda	2 p/t in June 2008; 4 FTE in August 2008		Yes	
Westmont	2 FTE in 2008		Yes	
Wilmette	"a few" p/t positions		Yes	
Woodridge			Yes	
Woodstock		Exploring, but not w/ IMRF	Yes	