

**: OFFICIAL PROCEEDINGS:****: OF THE CITY OF PEORIA, ILLINOIS :**

Council Chambers, Peoria, Illinois, July 13, 2004, a Regular Meeting of the City Council to hold a Policy Session was held this date at 6:17 P.M., at City Hall, Room 404, 419 Fulton Street, Mayor David Ransburg presiding.

**ROLL CALL**

Roll call showed the following Council Members present: Ardis, Gulley, Morris, Nichting, Sandberg (arrived at 6:20 P.M.), Spears, Teplitz, Thetford, Turner, Mayor Ransburg - 10;  
Absent: Grayeb - 1.

**INVOCATION & PLEDGE OF ALLEGIANCE**

Mayor Ransburg requested a moment of silent prayer and led the Pledge of Allegiance.

**PETITIONS, REMONSTRANCES & COMMUNICATIONS**

**(04-384) POLICY/WORKSHOP SESSION - DISPARITY STUDY Conducted on the City of Peoria's Behalf by BRADLEY UNIVERSITY Regarding MINORITY and WOMEN BUSINESS ENTERPRISES.**

- A. PRESENTATION by BRADLEY UNIVERSITY Regarding the DISPARITY STUDY FOR THE CITY OF PEORIA.**
- B. PRESENTATION by EQUAL OPPORTUNITY OFFICE – REVIEW of the CITY OF PEORIA DISPARITY STUDY.**

Council Member Nichting moved for the Council to go into a Policy/Workshop Session regarding a Disparity Study conducted by Bradley University regarding Minority and Women Business Enterprises; seconded by Council Member Turner.

Approved by viva voce vote.

The Policy/Workshop Session opened at 6:20 P.M.

A Policy/Workshop Session regarding a Disparity Study conducted by Bradley University regarding Minority and Women Business Enterprises and a Review of the City of Peoria Disparity Study presented by the Equal Opportunity Office was held.

Council Member Turner moved to close the Policy/Workshop Session regarding a Disparity Study conducted by Bradley University regarding Minority and Women Business Enterprises and a Review of the City of Peoria Disparity Study presented by the Equal Opportunity Office; seconded by Council Member Spears.

Approved by viva voce vote.

**EXECUTIVE SESSION**

- (04-385) Requesting Approval of a Motion for the City Council to go into EXECUTIVE SESSION to Discuss 2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity; and 2(c)(11) Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that such an action is probable or imminent.**

Council Member Spears moved for the City Council to go into Executive Session to discuss 2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity; and 2(c)(11) Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that such an action is probable or imminent; seconded by Council Member Ardis.

Approved by roll call vote.

Yeas: Ardis, Gulley, Morris, Nichting, Sandberg, Spears, Teplitz, Thetford, Turner,  
Mayor Ransburg – 10

Nays: None.

**ADJOURNMENT**

Council Member Spears moved to adjourn the Regular Meeting to hold a Policy/Workshop Session Regarding a Disparity Study conducted by Bradley University regarding Minority and Women Business Enterprises; seconded by Council Member Ardis.

Approved by viva voce vote.

The Policy/Workshop Session adjourned at 9:30 P.M.

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Mary L. Haynes, MMC  
City Clerk, Peoria, IL